

NATIONAL JUNIOR HEREFORD ASSOCIATION

Board of Director Agreement

I _____, understand that as a member of the Board of Directors of the National Junior Hereford Association, I have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward. As part of my responsibilities as a board member:

1. I will interpret the organization's work and values to the membership, represent the organization, and act as a spokesperson.
2. In turn, I will interpret our members' needs and values to the organization, speak out for their interests, and on their behalf, hold the organization accountable.
3. I will attend at least 75 percent of board meetings, committee meetings, and special events. NJHA members will be required to send a written pre-approved excused absence to youth director prior to the meeting and or event.
4. I will actively participate in all fundraising activities; I will sell the required amount of calendar ads in order to receive travel funding. The required amount of calendar ads is 6 small ads and 1 large ad.
5. I will stay informed about what's going on in the organization. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies, and other matters. I will not stay silent if I have questions or concerns.
6. I will work in good faith with staff and other board members as partners toward achievement of our goals.
7. If I don't fulfill these commitments to the organization, I will expect the Director of Youth Activities to call me and discuss my responsibilities with me.
8. I will uphold all rules set forth by the National Junior Hereford Association Code of Conduct, By-Laws and NJHA Director Guidelines.

In turn, the organization will be responsible to me in the following ways:

1. I will be sent NJHA Correspondence, without having to request them, semi-annually financial reports and an update of organizational activities that allow me to be the best board member I can be.
2. Opportunities will be offered to me to discuss with the executive director and the board president the organization's programs, goals, activities, and status; additionally, I can request such opportunities.
3. The organization will help me perform my duties by keeping me informed about issues in the industry and field in which we are working and by offering me opportunities for professional development as a board member.
4. Board members and staff will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal, and moral responsibilities to this organization. Board members and staff will work in good faith with me toward achievement of our goals.
5. If the organization does not fulfill its commitments to me, I can call on the board president and executive director to discuss the organization's responsibilities to me.

If at any time an NJHA Board member disregards the NJHA CODE of CONDUCT/NJHA Director Agreement, there will be consequences that may lead to removal from the NJHA Board of Directors as set forth by the NJHA director of youth activities and the NJHA By-Laws. As a NJHA Board Member you are leading the second largest junior beef breed organization in the nation. With this prestigious position comes a great amount of responsibility, therefore it is asked that you treat your election to the NJHA Board of Directors as a job. When you are working for the NJHA, it is extremely important to abide by all the rules as outlined in the Code of Conduct and NJHA Director Agreement.

Parent or Guardian

Date

Director of Youth Activities

Date

